

COVID-19

EMPLOYER SOLUTIONS UPDATE



Q: What is the Advocate Aurora Health employee screening process?

A: The Advocate Aurora Health (AAH) employee screening process is specific for a health care environment. Please refer to the CDC Website for Businesses and Employers for guidance on your individual business:

<https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html>

How AAH screenings are performed on our team members

- The screening process is done by non-clinical staff with a temperature check.
- Designated staff will take the temperature of each team member using thermometers and equipment existing at each site or procured by each site.
- All screeners must wear personal protective equipment (PPE) when performing the tests. Current recommendations are Level 1 procedure mask, eye protections (reused throughout shift), and gloves (thermometer dependent).
- Team members should remain 6 feet apart while waiting to be screened.

Screening Results

- Pass – All screened team members who have a temperature that is 100.0°F (37.8°C) or less may report to work.
- Do Not Pass – All screened team members who have a temperature that > 100.0°F (37.8°C).
- Only team members who do not pass will be recorded by the screeners on the logs provided. Completed logs are returned to Employee Health daily.
- Team members who do not pass the screening process will be required to go home immediately. Please see below for recommendations if your employee does not pass a screening.

Q: What should your employees do if they don't pass the screening?

A: If employees do not pass screening or think they've been exposed or are experiencing symptoms (fever, cough, shortness of breath), they can use the symptom checker in Advocate Aurora Health's Resource Center at aah.org/covid-19 or call the 24-hour hotline at 866-443-2584 and we'll help you get the care you need. If this is a nonurgent matter, employees can see a provider 24/7 with a virtual visit. Go to <https://www.advocateaurorahealth.org/virtual-visits>

Q: What is the AAH return to work policy?

A: The Advocate Aurora Health policy is specific to health care workers. Please refer to the CDC Website for Businesses and Employers for guidance on your individual business:

<https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html>

AAH Return to Work for COVID Positive or Symptomatic Team Members

Team members who have tested positive are Persons Under Investigation (PUIs) or who have become symptomatic should contact Employee Health and stay at home with isolation precautions until all the following criteria are met:

- At least 3 days (72 hours) have passed since fever resolution without use of fever reducing medication **AND**
- Complete resolution of respiratory symptoms **AND**
- Improvement of other symptoms **AND**
- AT LEAST 10 days have passed since symptoms first appeared

The Advocate Aurora Health employee screening process shared in this document is an example and is not to be taken as a recommendation. Our goal is to provide you with information to consider for the safety of your employers and employees. Advocate Aurora Health follows guidance from the Centers for Disease Control and Prevention and local and state health agencies. Since COVID-19 is a rapidly evolving situation, guidelines and protocols change quickly and frequently. Please continue to visit the [CDC website](#) for the latest up-to-date information.